

We Are *Hiring!*



Therapist/Counsellor

We are Next Step Psychotherapy and Wellbeing offering psychotherapy, counselling, training, schoolwork and support services for adults, young people, couples as well as therapeutic parenting and family intervention. We are a busy service based in Gosforth, Newcastle Upon Tyne and Monkseaton in North Tyneside.

We are committed to promoting a diverse and inclusive workforce. We offer a range of family friendly, inclusive employment policies, flexible working arrangements, and services to support staff from different backgrounds.

We pride ourselves on a service that is not on whilst we're a small team, we are mighty but each and everyone brings something unique. We are an open an honest collective close nit team. professional and friendly team.

Bringing therapists together in what can sometimes be quite a lonely job, working on your own.



POSITION DETAILS:

- **Location:** Dual Role between Gosforth & Monkseaton Clinic
- **Salary:** £25 - £27.50 per hour depending on experience and accreditation.
- **Salary Type:** Associate
- **Role description:** Counsellor/Therapist
- **Contract Hours:**
- Tuesdays: 1pm - 8:30pm (Monkseaton Clinic)
- Wednesdays: 9:30am - 4:30pm (Monkseaton Clinic)
- Thursdays: 1pm - 8pm (Gosforth Clinic)

(A total of 18 clinical hours)

KEY RESPONSIBILITIES:



- Having your own caseload of clients, some of these may have more complex needs.
- Direct work with individuals, children & teens, must have worked with children before.
- There is also scope to work with couples, or groups depending on experience or preference.
- Operating within the guiding framework of NSW framework.
- To build up a therapeutic relationship by:
 - Identifying and supporting the mental health and well-being needs of clients through therapeutic modalities or in tandem with other therapies.
 - Working from a holistic approach
 - Supporting clients to identify their challenges and address them using their internal resources.
 - Forming an effective working alliance.
- Experience and knowledge required:
 - Must be a professionally qualified as a counsellor.
 - Must be able to demonstrate 1 years' post qualification experience of directly working a range of clients who have a mental health/wellbeing need.

WORKING FOR US:

- The way we work is completely different to a rent a room service. You will very much be part of NSW collective. We don't charge for referrals, we don't charge for rooms etc. We have a team of clinical assessors who will refer directly to you. There should be very little administrative tasks of course there is your notes! The idea is to be able to deliver the therapeutic work you've been trained and want to do. If you would like any more information on or process please do get in touch.
- We have a fully manned reception and admin service that deals with all monetary values.
- You get free supervision!
- Our admin team will also provide you with support.
- You can literally focus exclusively on our clients we refer to you.
- All clients are assessed and screened by our clinical team.
- When referring clients to you, we will match them against your specialities and preferences, which you will tell us about before starting our work together.
- We work on establishing regular team meetings and creating other occasions to connect among practitioners, providing in-house free supervision and increasing therapists' fees based on the length and mutual satisfaction of our work together.
- We provide a full induction on our systems and procedures to get you up and running as quickly as possible.
- You get access to free CPD each year!
- Discount and bursaries on some training.
- Ability to work with a wide range of clients, be involved in other areas of the business including assessment work or training as an example.



WHO ARE WE LOOKING FOR:

- Experience of working with more risk cases and completing risk assessments.
- Ability to work as part of a multi-disciplinary team, where to client has a team around them.
- Someone who's introspective, friendly, knowledgeable, down to earth and approachable.
- Someone who can deliver their modality competently and have knowledge and experience of at least one other psychological model.
- You are happy with being registered with our third-party partners to increase and support a steady stream of referrals to yourself.
- You are responsive, accountable, and reliable in accepting and maintaining the referrals you will receive from NSPW.
- You are happy to complete a small amount of independent admin, for example: invoicing NSPW at the end of the month, as well as notes and other tasks.

HOW TO APPLY?

You can apply directly online at:

<https://www.nextstepne.com/workingatnspw>

The successful candidate will be subject to an Enhanced DBS and references.

FIND MORE INFORMATION AT OUR OFFICIAL WEBSITE WWW.NEXTSTEPNE.COM